



CAREER KICKSTART INCENTIVE

Start your education career.
We'll help pay.



We're hiring substitutes and support staff for school districts near you, and we'll help pay for the credentials required to get you into the classroom. Through the Career Kickstart Incentive, ESS will compensate new substitutes and support staff for some of the costs required to get properly credentialed.

- Substitute and permanent staff must successfully work 25 assignments with ESS within 90 days of hire date to qualify for compensation.
- Compensation applies to costs for background checks and medical checks, which includes but is not limited to health screening, drug tests, and TB tests.
- Maximum compensation payout of \$125.00.
- Do not submit your receipts before you have worked 25 assignments within your first 90 days. Early submissions will not be accepted.
- You may not submit receipts past 120 days after your hire date. The submission will not be accepted. For example, if you have worked for ESS for over a year, your receipts are no longer eligible for reimbursement.

Visit Kickstart.ESS.com for full program details.

This activity is not sponsored or endorsed by the Carlisle Area School District.

(EOE)